

London Portman Hotel Limited 2025-26 Gender Pay Gap Report

Main Gender Pay Gap Figures

In this organisation:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 42.9% of employees in the highest paid quarter, and 45.1% of employees in the lowest paid quarter
- 27.7% of women received bonus pay, compared with 14.0% of men
- women's bonus pay was 91.3% higher than men's (comparing median bonus pay)

Hourly Pay

In this organisation:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay

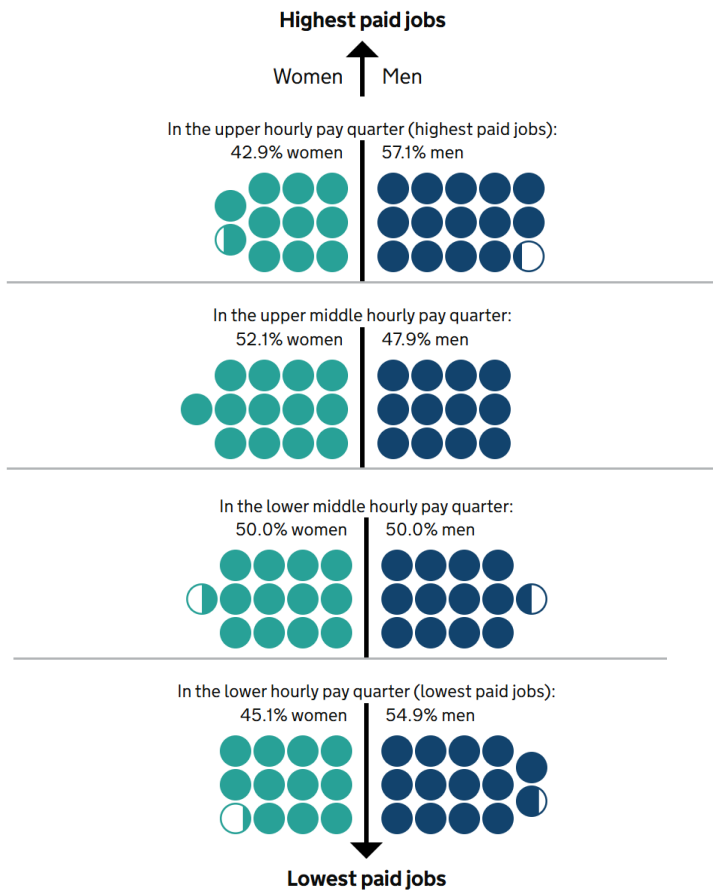


- women's mean (average) hourly pay was 3.4% lower than men's

Pay Quarters

In this organisation, women made up:

- 42.9% of employees in the upper hourly pay quarter (highest paid jobs)
- 52.1% of employees in the upper middle hourly pay quarter
- 50.0% of employees in the lower middle hourly pay quarter
- 45.1% of employees in the lower hourly pay quarter (lowest paid jobs)



Each ● represents 1% of the employees in this organisation

Bonus Pay

In this organisation:

- women's median bonus pay was 91.28% higher than men's – this means they earned £1.91 for every £1 that men earn when comparing median bonus pay
- women's mean (average) bonus pay was 16.61% lower than men's
- 27.7% of women and 14.0% of men received bonus pay



About London Portman Hotel Limited

Registered address: 8th Floor, South Block, 55 Baker Street, London, United Kingdom, W1U 8EW

Sector: Accommodation and food service activities

Snapshot date: 5 April 2025

Employee headcount: 250 to 499 employees

Person responsible: Grant Campbell (General Manager)